



**OUR LADY OF MERCY SECONDARY SCHOOL**

**Child Safeguarding Statement**

**2017-2018**

# Child Safeguarding Statement

Our Lady of Mercy Secondary School is a voluntary post-primary school providing post-primary education to students from First Year to Leaving Certificate Year.

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Child Protection Procedures for Primary and Post Primary Schools 2017 and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of Our Lady of Mercy Secondary School has agreed the Child Safeguarding Statement set out in this document.

In this statement, the following terms have the following meaning:

- **parent** refers to parent/parents or legal guardian/guardians
  - **staff** refers to teachers, SNAs, examiners, supervisors, secretarial staff, support staff, caretaker, maintenance staff and other adults as inferred by the context
1. The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2017 as part of this overall Child Safeguarding Statement
  2. The Designated Liaison Person (DLP) is Pádhraic Gibbons
  3. The Deputy Designated Liaison Person (Deputy DLP) is Geraldine Walsh
  4. The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult student with a special vulnerability.

5. The following procedures/measures are in place:
  - In relation to any member of staff who is the subject of any investigation in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and to the relevant agreed disciplinary procedures for school staff which are published on the DES website.

- In relation to the selection or recruitment of staff or volunteers and their suitability to work with children, the school adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the DES and available on the DES website.
- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school:
  1. Has provided each member of staff with a copy of Circular 0081/2017 (Publication of new “Child Protection Procedures for Primary and Post Primary Schools 2017”)
  2. Has provided each member of staff with a copy of the DES Child Protection Procedures for Primary and Post-Primary Schools 2017
  3. Has provided each member of staff with a copy of the Children First Act 2015
  4. Has provided each member of staff with a copy of the school’s Child Safeguarding Statement
  5. Has provided each member of staff with the school’s own guidelines on Child Protection
  6. Ensures that all staff avail of relevant training
  7. Encourages Board of Management members to avail of relevant training
  8. The Board of Management maintains records of all staff and Board member training
  9. Ensures all new staff are provided with a copy of the relevant documents as listed 1-5 above and avail of relevant training
- In relation to reporting of child protection concerns to Tusla, all staff are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools 2017, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- In this school the Board has appointed the DLP as the “relevant person” (as defined in the Children First Act 2015) to be the first point of contact in respect of the child safeguarding statement.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015, the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school’s procedures for managing those risks is attached as an appendix to this statement.

**Important Note:** It should be noted that risk in the context of this risk assessment is the risk of “*harm*” as defined in the Children First Act, 2015 and not general health and safety risk. The definition of harm is set out in chapter 4 of the Child Protection Procedures for Primary and Post-Primary Schools 2017.

- The various procedures referred to in this Statement can be accessed via the school’s website, the DES website or will be made available on request by the school.
- 6. This statement has been published on the school’s website and has been provided to all members of staff, the Parents’ Council and the Trustees. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- 7. This Child Safeguarding Statement will be reviewed in October 2018 and annually.

This Child Safeguarding Statement was adopted by the Board of Management on 6<sup>th</sup> March 2018.

Signed: *Michael O'Sullivan*

Signed: *Pádhraic Gibbons*

Michael O'Sullivan

Pádhraic Gibbons

Chairperson of Board of Management

Principal

Date: 6<sup>th</sup> March 2018

Date: 6<sup>th</sup> March 2018

Date of next review: October 2018